**Conclusion of collective agreement**

**Monument, façade and building cleaning 2021**

**1.59 percent pay increase**

Dear colleagues,

Following the fifth round of negotiations, which were once again very challenging, we have been able to conclude a favourable collective agreement with employers for you. From 1 January 2021, your gross pay will increase by an average of 1.59 percent per hour worked – and, on top of that, your employers will be able to pay you a voluntary coronavirus bonus of 100 euros net.

Gross hourly rates and gross monthly salaries on the basis of 40 hours and apprenticeship pay for 2021:

PB (pay bracket) 1 €11.43/€1,979.68  
PB 2 €10.38/€ 1,797.82  
PB 3 €10.13/€ 1,754.52  
PB 4 €9.83/€1,702.56  
PB 5 €9.48/€1,641.94  
PB 6 €9.38/€1,624.62  

1st year of apprenticeship €791.87  
2nd year of apprenticeship €989.84  
3rd year of apprenticeship €1,207.60  
4th year of apprenticeship €1,385.77  

Due to the postponement of the entry into force of the new legislation, the notice periods will remain unchanged for now. You will benefit from a notice period of 6 weeks from 1 July 2021.

More information will be made available shortly at www.vida.at!

The **vida** negotiating team